

**ADDITIONAL INFORMATION ABOUT BOARD OF DIRECTORS
IN 2023**

Migros Board members	Participation to Board meetings (Attended/Total)	Participation to Board meetings (Ratio)
Tuncay Özilhan	5/5	100%
Kamilhan Süleyman Yazıcı	5/5	100%
Tuğban İzzet Aksoy*	2/2	100%
Talip Altuğ Aksoy**	3/3	100%
Mehmet Hurşit Zorlu	5/5	100%
Esel Yıldız Çekin	5/5	100%
Rasih Engin Akçakoca	5/5	100%
Recep Yılmaz Argüden	5/5	100%
Ömer Özgür Tort	5/5	100%
Hüseyin Faik Açıkalin	5/5	100%
Şevki Acuner***	3/3	100%
Bekir Ağırđır****	2/2	100%
Emre Ekmekçi	5/5	100%
Barış Tan	5/5	100%

* The term of office of Tuğban İzzet Aksoy ended as of 11th April 2023.

** Talip Altuğ Aksoy was elected as Migros Board member on 11th April 2023

*** The term of office of Şevki Acuner ended as of 21th July 2023.

**** Bekir Ağırđır was elected as Migros Board member on 4th September 2023.

Note: All members of the Board are selected by considering their professional and sectoral experience, seniority, academic background and qualifications and, leadership skills. In the board nomination process, diversity factors such as gender, age, nationality, cultural and socio-economic background are considered. All Board members are eligible to attend all Board of Directors meetings which was held during their terms.

The Board of Directors consists of 12 members. All Board members who served in 2023 are Turkish citizens. The average tenure of Board members who served in 2023 approximately 6 years.

Board of Directors meetings are held with the participation of the majority of the total number of members. Decisions are taken by majority vote of the members attending the meeting.

The Company's General Assembly meetings are held both physically and electronically at the same time. Any General Assembly resolution is taken without meeting by written consent. In addition, the General Assembly minutes have to be registered at Trade Registry Agency.

As per the Turkish Commercial Code, the General Assembly might be convened by the Board of Directors or shareholders holding at least one twentieth of the total share capital of the Company.

As per the Turkish Commercial Code and Capital Markets legislation, the General Assembly meeting is announced at least three weeks before the General Assembly meeting. All shareholders have right to

ask to add an article on the meeting agenda before this date. Furthermore, they can also ask this to be voted by shareholders during General Assembly meeting.

In the Turkish Commercial Code, supermajority vote requirement is mentioned in matters such as change of field of activity, capital reduction and merger. The Company shall comply with the relevant provisions of the Turkish Commercial Code in case that there are issues on the General Assembly agenda that require supermajority vote.

Migros Board of Directors take into account the interests of its various stakeholders such as customers, employees, suppliers and shareholders in their decision-making processes.

As mentioned in the Company's Remuneration Policy, the remuneration for senior management is composed of two components consisting of a fixed salary and a performance-based bonus. The senior management' scorecards take into consideration goals set in terms of ESG related aspects.

It is mandatory to offer fair price provision to shareholders in accordance with Turkish Commercial Code and Capital Markets Law (II-23.2). Within the scope of protecting the rights of minority shareholders, the Company complies with the prices to be applied in such transactions mentioned in the Turkish Commercial Code and Capital Markets Law. An independent auditor prepares a report and participate the process in according with Capital Market Law.

The Corporate Governance Committee is formed of Uğur Bayar (President), Talip Altuğ Aksoy (Member), Esel Yıldız Çekin (Member), Mehmet Hurşit Zorlu (Member), Burak Başarır (Member), Recep Yılmaz Argüden (Member), Affan Nomak (Member, Director of IR & Risk Management). The Committee fulfils the duties of the nomination committee and the remuneration committee as per CMB Corporate Governance Communiqué (II-17.1). None of the committee members holds more than 5% Migros shares.

In 2023, the Audit Committee and the Corporate Governance Committee held 4 meetings whereas the Early Recognition of Risk Committee held 6 meetings. All members of these Committees attended all Committee meetings.