

**ADDITIONAL INFORMATION ABOUT BOARD OF DIRECTORS  
IN 2024**

<b>Migros Board members</b>	<b>Participation to Board meetings (Attended/Total)<sup>1</sup></b>	<b>Participation to Board meetings (Ratio)</b>
Tuncay Özilhan	5/5	100%
Kamilhan Süleyman Yazıcı	5/5	100%
Talip Altuğ Aksoy	5/5	100%
Burak Başarır*	4/4	100%
Mehmet Hurşit Zorlu	5/5	100%
Rasih Engin Akçakoca	5/5	100%
Esel Yıldız Çekin	5/5	100%
Recep Yılmaz Argüden**	1/1	100%
Ömer Özgür Tort	5/5	100%
Hüseyin Faik Açıkalın***	1/1	100%
Uğur Bayar****	4/4	100%
Bekir Ağırdir	5/5	100%
Emre Ekmekçi	5/5	100%
Barış Tan	5/5	100%

\* Burak Başarır was elected as Migros Board member on 16<sup>th</sup> April 2024.

\*\* The term of office of Recep Yılmaz Argüden ended as of 16<sup>th</sup> April 2024.

\*\*\* The term of office of Hüseyin Faik Açıkalın ended as of 16<sup>th</sup> April 2024.

\*\*\*\* Uğur Bayar was elected as Migros Board member on 16<sup>th</sup> April 2024.

**Note:** All members of the Board are selected by considering their professional and sectoral experience, seniority, academic background and qualifications and leadership skills. In the board nomination process, diversity factors such as gender, age, nationality, cultural and socio-economic background are considered. All Board members are eligible to attend all Board of Directors meetings which was held during their terms.

The Board of Directors consists of 12 members. All Board members who served in 2024 are Turkish citizens. The average tenure of Board members who served in 2024 is approximately 6 years.

Board of Directors meetings are held with the participation of the majority of the total number of members. Decisions are taken by majority vote of the members attending the meeting.

General Assembly resolutions must be adopted through a duly convened meeting. The Company's General Assembly meetings are held both physically and electronically at the same time. It is not possible to pass such resolutions by written consent or without holding a meeting both physically and electronically. In addition, the decisions taken during General Assembly meetings have to be registered at Trade Registry Agency.

As per the Turkish Commercial Code, the General Assembly might be convened by the Board of Directors or shareholders holding at least one twentieth of the total share capital of the Company.

<sup>1</sup> Excluding the Board resolutions taken without holding a meeting physically.

As per the Turkish Commercial Code and Capital Markets legislation, the General Assembly meeting is announced at least three weeks before the General Assembly meeting. All shareholders have right to ask to add an article on the meeting agenda before this date. Furthermore, they can also ask this to be voted by shareholders during General Assembly meeting.

In the Turkish Commercial Code, supermajority vote requirement is mentioned in matters such as change of field of activity, capital reduction and merger. The Company shall comply with the relevant provisions of the Turkish Commercial Code in case that there are issues on the General Assembly agenda that require supermajority vote.

Migros Board of Directors takes into account the interests of its various stakeholders such as customers, employees, suppliers and shareholders in their decision-making processes.

As mentioned in the Company's Remuneration Policy, the remuneration for senior management is composed of two components consisting of a fixed salary and a performance-based bonus. The senior management's scorecards take into consideration goals set in terms of ESG-related aspects.

It is mandatory to offer fair price provision to shareholders in accordance with Turkish Commercial Code and Capital Markets Law (II-23.2). Within the scope of protecting the rights of minority shareholders, the Company complies with the prices to be applied in such transactions mentioned in the Turkish Commercial Code and Capital Markets Law. An independent auditor prepares a report and participates the process in accordance with Capital Market Law.

In 2024, the Corporate Governance Committee is formed of Uğur Bayar (President), Talip Altuğ Aksoy (Member), Burak Başarır (Member), Mehmet Hurşit Zorlu (Member), Esel Yıldız Çekin (Member), Recep Yılmaz Argüden (Member) and Affan Nomak (Member, Director of IR & Risk Management). The Committee fulfills the duties of the nomination committee and the remuneration committee as per CMB Corporate Governance Communiqué (II-17.1). None of the committee members holds more than 5% Migros shares.

In 2024, the Audit Committee and the Corporate Governance Committee held 4 meetings whereas the Early Recognition of Risk Committee held 6 meetings. All members of these Committees attended all Committee meetings.