MiGROS

What are we doing for a Livable World?

20 April 2021

Migros at a Glance

MiGROS

67th year

TL 28.8 billion sales in 2020

38,458 employees

1,500+ suppliers

49.18% free float

The only food retailer listed in BIST Sustainability Index for **7 years in a row**

2016, 2017, 2019: CDP Climate Change Leadership
2020: CDP Water Leadership

Best retailer for **17 years in a row**

TÜRKİYE'NİN EN BEĞENİLEN ŞİRKETLERİ

2,330 stores in all 81 cities

Turkey's **biggest** integrated meat-processing plant - **62,000 tons** production capacity

MİGET

MiGROS sanalmarket · MiGROS hemen (Hemen kapında.) · macro online · Taze Direkt .com

Introduced **more than 100 innovations** in the retail market

TS EN ISO 9001 · TS ISO 45001 · TS EN ISO 22000 · TS EN ISO 14001 · TS ISO 10002 · FSSC 22000 · HELAL

Good business is a responsible business with a good purpose

Sustainability Committee

All primary functions of our company are represented

- Corporate Communication
- Internal Audit
- Brand Communication & CRM
- Finance & Investor Relations
- Human Resources
- Quality Management
- Legal
- IT & Business Development
- Sales
- Marketing
- Supply Chain & Logistics
- Construction & Energy Management

Operates with a top-down and bottom-up system

All functions support sustainability goals and main strategies

Migros Better Future Plan

- Compliance with human rights and equal opportunities
- Creating shared value with stakeholders
- Combating climate change
- Innovative implementations
- Preventative solutions for pollution
- Waste management and circular economy

BETTER FUTURE PLAN

- Environmental impact assessments before new operations
- Improving life cycle of products
- Efficient use of resources
- Awareness activities
- Consistent and rapid flow of product data
- Conservation of biodiversity

Reducing Our Carbon Footprint

Scope 1

Migros patented Water Cooling System

Scope 2

Cooling, Air Conditioning and Lighting Automation

Scope 3

Reduction of CO_2 emissions per transported unit from DCs

Reducing Our Carbon Footprint

- 2016, 2017, 2019 — CDP Climate Change Leadership
- 2020 - CDP Water Leadership

CDP™
DRIVING SUSTAINABLE ECONOMIES

Sustainable Agriculture & Biodiversity

- op2b one planet business for biodiversity

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Sustainable Agriculture & Biodiversity

- Fresh Food Sales: #1 Supermarket
- Good Agricultural Practices:
  1 mn tons sales in 10 years
- Tastes of Anatolia: 59 products
  Ancestral Seeds Project
- ‘Agriculture is Our Future’

Preventing Food Waste

Day-end Clearance on Perishables:

5,000 tons of food

Food Donation:

More than 6.8 mn meals

Fresh Leftovers Donations:

3 tons of food

Conversion to Biogas:

4,254 tons of organic waste

Preventing Food Waste

- by 2030: 50% ↓
- ‘10x20x30’ initiative: The only retailer in Turkey
- Involved 23+ suppliers

The Consumer Goods FORUM

AGROBAY SERACILIK, ANADOLU ETAP, BANDO, CCI, cemre tarım, ETİ, Gedik, GÜRES GROUP, KOR YUMURTA, La Lorraine, Meysan, Nestlé Good food, Good life, seyran, sütaş, şölen, tadım, tat, Torku, ÜLKER

10X20X30 MiGROS

Migros Wellbeing Journey

Migros Wellbeing Journey

- Reached: 2.3 mn people
- Leading in Global Retail

The Consumer Goods FORUM

Gender Equality & Equal Opportunities

- All Employees : 40%

  Management : 29%

  by 2025: 31%↑

- Senior Management

  in 2019 : 18%

  by 2023 : 23%↑

  in 2020 : 22%✓

LEAD NETWORK
Leading Executives Advancing Diversity

Gender Equality & Equal Opportunities

- <u>Migros Academy for Women</u>
  - Family Clubs
  - Better Future Ambassadors
  - Migros Retail Academy

Target: 1 million women

Migros' Last Sustainability Report

Thank You